

# RESOLUTION 2021-146

## Amended Guidelines for COVID-19 for Grant County

These guidelines are subject to change as legislature changes. Changes will be submitted by the Board of County Commissioners as needed.

### Guidelines for COVID exposure and/or symptoms:

1. The quarantine period is 7 days if a COVID test is taken on day 5-7 of quarantine and the result is negative. A copy of the test results or a signed doctor's release must be provided to the County.
2. The quarantine is 10 days, if no test is taken.
3. If a positive test occurs the employee must quarantine for 14 days.

### Guidelines for COVID Paid Leave Entitlements with Grant County:

1. COVID FMLA expired 12-31-2020.
2. Grant County is adopting the policy of paying 80 hours of regular pay as a one-time entitlement for COVID paid leave for 2021.
  - a. Maximum total amount of hours paid for COVID leave is 80 hours of regular pay for 2021.
  - b. If the employee chooses to use their COVID paid for leave for the care of a household member, the paid COVID leave is a total maximum of 80 hours of regular pay for 2021.

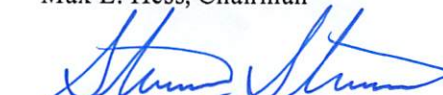
(For example: employee quarantines for 60 hours, then returns to work with negative test result, the employee will have 20 hours of regular COVID paid leave remaining for use, if another occurrence arises.)

Employee must adhere to the above guidelines in order to be eligible to receive 2021 COVID paid leave. The 2021 COVID paid leave must be authorized by the employee's supervisor/elected official prior to the County paying out COVID paid leave for 2021.


Executed this 12<sup>th</sup> day of October 2021

### BOARD OF COUNTY COMMISSIONERS GRANT COUNTY, OKLAHOMA

  
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