

RESOLUTION #2020-192

SAFETY AWARDS

WHEREAS, Grant County stresses worker safety throughout the year; and

WHEREAS, Grant County wishes to reward the employees for following safety rules and attendance of the mandatory safety meetings.

WHEREAS, the Board of County Commissioners recognizes Resolution 29-2011 as the Safety Award policy.

WHEREAS, the Board of County Commissioners wishes to make the 2020 Safety Award \$250.00 for the following employees.

- a. A full-time employee (employed for one full calendar year), no part time employees are eligible.
- b. An employee must not incur any time loss that triggers Workmen's Compensation and/or injury due to reckless behavior while on their job.
- c. All employees must attend the required safety meetings. Districts will attend monthly meetings and courthouse employees will attend all quarterly meetings. Approved online training will be considered as "safety meetings" for Districts and Courthouse employees alike. Documentation from each office must be provided to the Grant County Board of Commissioners and the Grant County Safety Director to confirm employee's eligibility for the Safety Award.
- d. Sheriff employees must have completed all required "CLEET" training, Jail training and/or Dispatch training as outlined in the Grant County Sheriff's Safety Policy. This policy, along with documentation of completed classes, needs to be provided to the Grant County Board of Commissioners and the Grant County Safety Director to confirm employee's eligibility for the Safety Award.
- e. Due to miscommunications from the Grant County Safety Director for Calendar Year 2020 only: Each courthouse employees must complete four trainings during the year (including online classes), even if a class was not completed within each quarter, will count towards a 'quarterly' meeting to be considered for the Safety Award.

WHEREAS, the Board of County Commissioners wishes to recognize the service of all full-time employees. Those that have been employed less than one year will be awarded \$10.00 plus \$20.00 for each month of service for calendar year 2020 as long as the required number of safety meetings were completed during the timeframe they were employed.

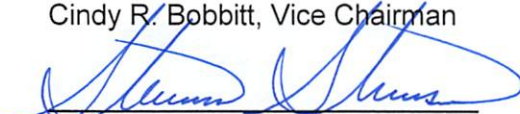
Approved by the Board of County Commissioners of Grant County this 7th day of December 2020

**BOARD OF COUNTY COMMISSIONERS
GRANT COUNTY, OKLAHOMA**



Max L. Hess, Chairman

Cindy R. Bobbitt, Vice Chairman



Steve Stinson, Member



Cindy Pratt, County Clerk



Attest